

Privacy Statement

Effective Date: August 5, 2026

Privacy Policy

ADEPT HRM Solutions ("ADEPT," "we," "our," or "us") is committed to protecting the privacy of our clients, job candidates, employees, vendors, business partners, and website visitors. This Privacy Policy explains how we collect, use, and protect your information.

Information We Collect

We may collect information including:

- Name
- Company name
- Email address
- Phone number
- Mailing address
- Employment or recruiting information
- Information submitted through our website or during business communications

How We Use Your Information

We use your information to:

- Provide consulting services
- Respond to inquiries
- Coordinate recruiting and interviews
- Schedule meetings and consultations
- Provide customer support
- Communicate regarding our services
- Improve our website and services

SMS/Text Messaging

If you consent to receive SMS/MMS messages from ADEPT HRM Solutions, we may send business-related text messages regarding:

- Meeting confirmations
- Interview scheduling
- Recruiting communications
- Consulting updates
- Appointment reminders
- Client support communications

Message frequency may vary.

Message and data rates may apply.

You may opt out at any time by replying **STOP**.

For assistance, reply **HELP**.

SMS Opt-In Data and Mobile Information

No mobile information will be shared with third parties or affiliates for marketing or promotional purposes.

Text messaging originator opt-in data and consent will not be sold, rented, or shared with any third party or affiliate for any purpose.

Information Sharing

ADEPT HRM Solutions does **not** sell, rent, or share your personal information with third parties for marketing purposes.

We may share information only when necessary to:

- Provide requested services
- Comply with legal obligations
- Protect our legal rights
- Work with trusted service providers who assist in operating our business

These providers are required to safeguard your information.

Data Security

We maintain reasonable administrative, technical, and physical safeguards designed to protect your personal information from unauthorized access, disclosure, or misuse.

Your Choices

You may request to:

- Access your personal information
- Update or correct your information
- Request deletion of your information where permitted by law
- Opt out of SMS communications by replying **STOP**

Contact Us

If you have questions regarding this Privacy Statement, please contact:

ADEPT HRM Solutions

Website: <https://adepthrmsolutions.com>

Email: info@adepthrmsolutions.com

Phone: [855-476-4357](tel:855-476-4357)